



# CAREERS

Opportunities at the  
thin film powerhouse



VIEW OUR  
LATEST JOBS

# JOIN A SUSTAINABLE BUSINESS FOR THE 21<sup>ST</sup> CENTURY

## Evatec – shaping the future



Evatec technology has been shaping the world for 70 years since the foundation of the Balzers AG company in the Rhine valley in 1946, and now Evatec know-how will enable a revolution in how we live and work. The Internet of Things (IoT) offers the potential to connect 7 trillion devices across a global population of 7 billion and Evatec technology will be at its heart.

The devices we enable touch the lives of millions around the globe, delivering mobile communications like 5G that run faster and electronic consumer devices that use less power to save the world's resources. From HB LED lighting for our automobiles to Face Recognition technology for our mobile phones, design and build of manufacturing solutions for products that will enrich our lives is our daily business.

## MEET...

### **Silvia, Scientist** Switzerland

I am a scientist with our multidisciplinary Solutions Design team working across all our markets. In joining Evatec in 2010 I switched sides from being a customer to supplier and the day to day user perspective I brought with me certainly helps me in my job today. My work takes me on visits to customers, research partners and conferences around the world as I present our technology developments and learn from other experts in our field.





## MEET...

### **Raphael, Head of Assembly Switzerland**

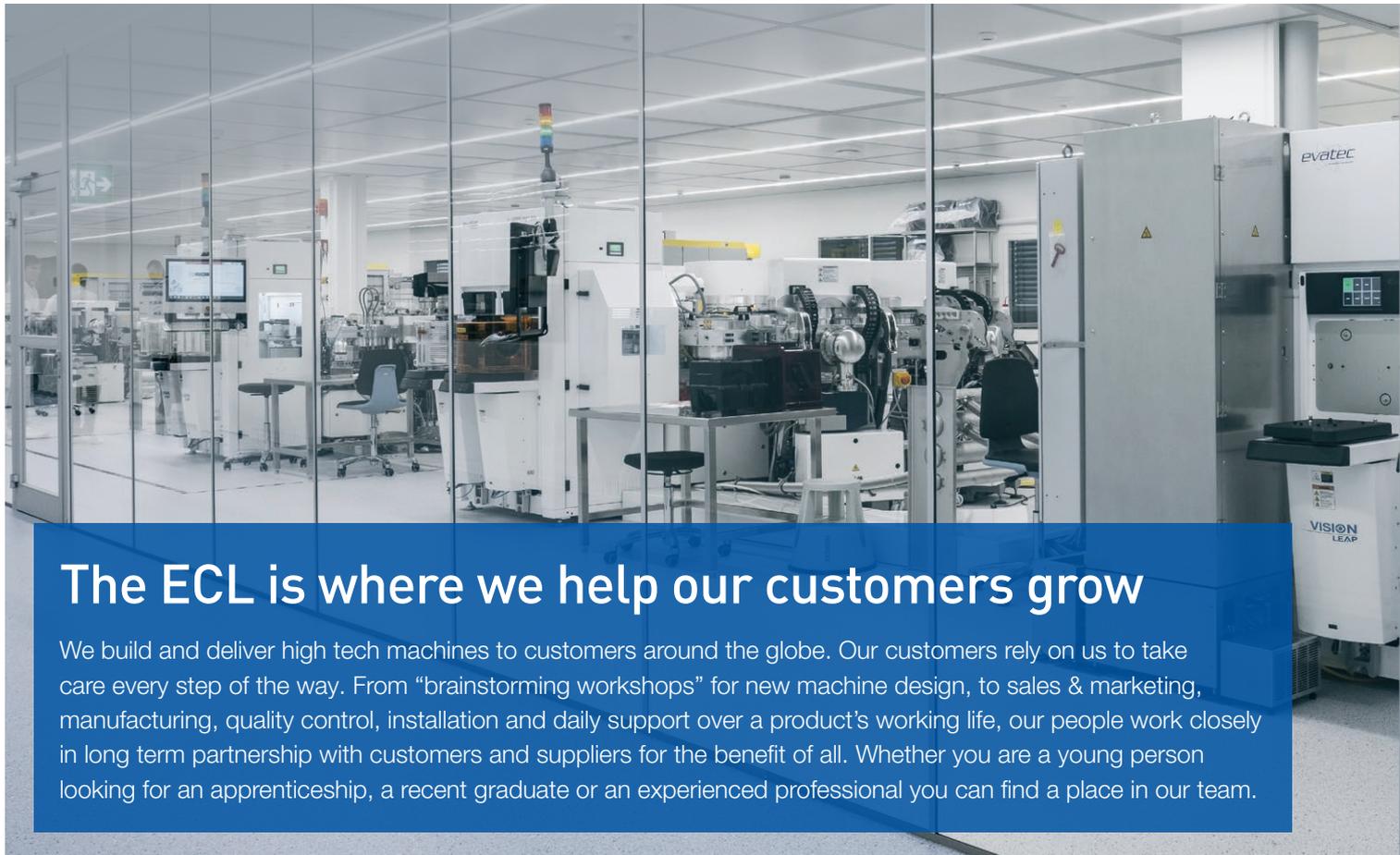
I have been working in this industry for almost 25 years. After completing my apprenticeship as a truck mechanic, I worked in various industries including transport, mechanical and metal construction before joining this industry in 1995. I then started as a mechanic, gaining several promotions to become group and team leader. I joined Evatec in 2015. My main tasks are to lead the assembly teams and ensure that all our systems are manufactured and tested to be ready on time for our customers.

## Evatec - caring about our world

Saving resources is at the heart of our thinking every step of the way. From initial design concept bringing inbuilt flexibility, to the choice of construction materials for simple recycling at end of life, and a machine build quality for long term reliability over long working life we aim to optimize use of materials and avoid waste.



# EVATEC – A WORLD OF OPPORTUNITIES



## The ECL is where we help our customers grow

We build and deliver high tech machines to customers around the globe. Our customers rely on us to take care every step of the way. From “brainstorming workshops” for new machine design, to sales & marketing, manufacturing, quality control, installation and daily support over a product’s working life, our people work closely in long term partnership with customers and suppliers for the benefit of all. Whether you are a young person looking for an apprenticeship, a recent graduate or an experienced professional you can find a place in our team.



1

Shared goal to be the best



15+

Evatec offices around the world



33

Different nationalities



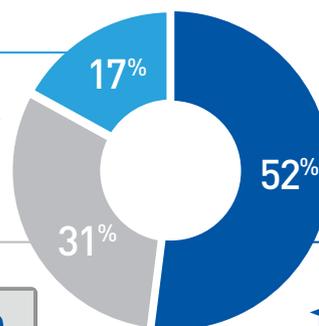
500+

Employees globally

## Education of employees at our Swiss headquarters



Higher education qualification



Apprenticeship (completed or in progress)



1st degree or higher

# We need people in the following areas

- Mechanical & Software Engineering
- Assembly, Test & Quality Control
- Application & Process Engineering
- Project Management
- Research & Development
- Order Processing & Supply Chain
- Product Management, Sales & Marketing
- Field Service & Technical Support
- IT, Finance & HR



MEET...

## Riccardo, Project Leader Switzerland

I am a Project Leader based at our headquarters in Switzerland. It's a demanding role where I need to use all my people skills organizing and motivating people across many departments – from Product Lines, Supply Chain, Business Units and R&D to other external development partners. It's my job to ensure projects are completed on time and in budget. Our technology changes fast and sometimes that means last minute changes in our projects too. So we all need to be flexible in our thinking. When not at work, I really love my exercise but even more than that I love to cook good food for family and friends.



MEET...

## Stefanie, Logistics Switzerland

I'm an apprentice in the logistics department at Evatec Headquarters. I work in our warehouse and I am learning everything about warehouse management for incoming and outgoing goods. We have to work very accurately to make sure that no goods get lost or damaged, as this could cause delays in construction. Optimizing logistics helps the company deliver perfect tools to the customer on time, every time. In my free time I sing, dance, paint and play the guitar. I'm also learning Korean – it's a lot of fun and who knows where it might take me in the future.

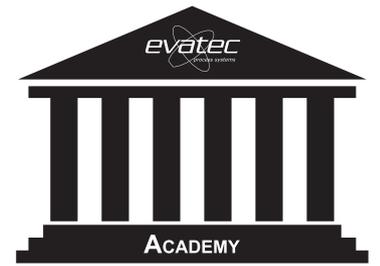
## APPRENTICESHIPS

### Supporting our young people

Are you looking for an apprenticeship? Come and join our 3 or 4 year approved training schemes in the following areas:

- Mechanical Engineering
- Physics Laboratory Technician
- Logistics
- Automation

# TAKING CARE OF OUR EMPLOYEES



## Employee culture

### It's never boring

- By working in interdisciplinary project teams and with our constant growth in an international environment, we promise you a varied work environment.

### Lean management

- Our hierarchies are flat and our decision-making paths are short. We value creativity, freedom of creation, imagination, initiative and thinking “out of the box” so everyone in our company can make a difference.

### Family environment

- We maintain an open culture. Team spirit and fun, together at work are very important to us.

“We get the best out of our people through a sustainable, innovative and respectful workplace”

## Global opportunities

A global business needs a global team. We recruit the best talent around the world according to the services our local companies deliver to customers. We support employees to broaden their horizons and take short term secondments or long term local employments at other Evatec locations.

## Training & personal development

Delivering the best systems to the most demanding customers in the world needs the highest skilled employees. The Evatec Academy supports your career development. Whether you are looking for an apprenticeship, to gain technical, language or other business skills you will find plenty of opportunities to expand your know-how and put it into practice at Evatec.





MEET...

**Jakob, Product Marketing Manager** Switzerland

I have been working in the field of thin film technology for over 20 years, first at Balzers and then Unaxis before joining Evatec in 2008. I took on new challenges recently when I began a new position as Product Marketing Manager in the Optoelectronics team. My main tasks are regular customer contact and market analysis to help our BU achieve its strategy and revenue targets. I therefore travel worldwide visiting customers for negotiations and to attend technical conferences and shows. In my free time I enjoy spending time with my family, playing soccer or skiing.



MEET...

**David, Manager Field Service**, Germany

After studying mechanical engineering, I started as a Field Service Engineer back in 2013 before working on secondment at Evatec South East Asia for a few years. Living in Singapore was perfect to learn about our local customer base through my work as a local Field Service Manager and a great base from which to enjoy the food, culture and explore the region. I returned to Munich as Manager Field Service Europe in 2020. Every day at work is different. One minute I can be developing a new training package for a customer, and the next I can be organizing an engineer visit for an urgent tool down. To destress after a long day there's nothing I like more than getting outdoors with my camera and searching for that perfect shot of an amazing landscape or night sky.

**Lanny, Office Manager** China

It was a great honor to be recruited as the second employee when Evatec first established its own Sales and Service Organization in China in 2017. I graduated from Shandong University majoring in Finance, and after a couple of other roles before joining Evatec I am now in charge of our office team. We are responsible for order processing, logistics, finance, HR, events and administration. I really admire the team work spirit and generally believe in the philosophy "trust your buddies – if you want to go fast, go alone, if you want to go far, go together." When I am not working I like to relax with a book and a cup of tea. If you add a cake, it's a fantastic weekend.

MEET...



